

Congregational Assessment Tool

To: Members of Augustana Lutheran Church
From: "The Transition Team"

The Church Council formed "The Transition Team" to help prepare Augustana for the calling of a new, permanent pastor. To assist in this important process, YOUR input and ideas are very important and needed!!

Please take time to complete the three questions below and the enclosed three surveys. Return this sheet and the three surveys to the church no later than Tuesday, February 5 or as soon as possible! Each confirmed member is being asked to complete the three questions and three surveys.

It is not necessary to put your name on any of the returned information.

3 Questions. *(please share a brief response . . . use the back side if needed)*

1. When thinking about Augustana, for what are you grateful?

2. When thinking about Augustana's future, for what do you pray?

3. Where do you live? (check one)

_____ less than 1/2 mile from church _____ 1/2 to 1 mile from church
_____ 1 to 3 miles from church _____ more than 3 miles from church_

Ministry Survey

<i>How is Augustana Doing?</i> 1 = room for improvement 5 = excellent	MINISTRY AREA	<i>How important is it to you?</i> 1 = room for improvement 5 = excellent
1 2 3 4 5	Administration/Church office efficiency	1 2 3 4 5
	Supporting persons in the midst of crisis	1 2 3 4 5
	Building and facilities	1 2 3 4 5
	Social concerns and involvement	1 2 3 4 5
1 2 3 4 5	Children - learning, activities, participation	1 2 3 4 5
1 2 3 4 5	High School youth - learning, activities, participation	1 2 3 4 5
1 2 3 4 5	Adult education	1 2 3 4 5
	Women's ministries	1 2 3 4 5
1 2 3 4 5	Men's ministries	1 2 3 4 5
	Stewardship - growing in giving	1 2 3 4 5
1 2 3 4 5	Working with other churches and the ELCA	1 2 3 4 5
	Evangelism - reaching out and welcoming others	1 2 3 4 5
1 2 3 4 5	Community/Area involvement and witness	1 2 3 4 5
1 2 3 4 5 Long range planning 1 2 3 4 5		
1 2 3 4 5	Worship	1 2 3 4 5
1 2 3 4 5	Music and the Arts	1 2 3 4 5

1 2 3 4 5

1 2 3 4 5

1 2 3 4 5

Pastoral Leadership Survey

PASTORAL LEADERSHIP <i>How important is it to you?</i> <i>1 = room for improvement</i> <i>5 = excellent</i>
Inspires a sense of community 1 2 3 4 5
Recruits and equips leaders 1 2 3 4 5
Communicates a clear understanding of the Bible 1 2 3 4 5
Communicates a clear understanding of Lutheran heritage and theology 1 2 3 4 5
Innovator - envisions and implements new ideas 1 2 3 4 5
Long range planning skills 1 2 3 4 5
Sharing leadership - works mutually with staff, leaders, volunteers 1 2 3 4 5
Makes self-care, family life, and spiritual discipline a priority 1 2 3 4 5
Creatively relates to children and youth 1 2 3 4 5
Musical and artistic gifts 1 2 3 4 5
Provides leadership to the Synod, ELCA, and to local cooperative efforts 1 2 3 4 5
Preaches both law and gospel as it applies to the lives of people 1 2 3 4 5
Plans and supports small group ministries 1 2 3 4 5
Effective counselor 1 2 3 4 5
Understands and embraces change 1 2 3 4 5

“What Should a Pastor Do?” Survey

Here is a list of verbs. We’d like to know which of these you think are the MOST IMPORTANT for a Pastor to be doing.

Please CIRCLE fifteen to twenty (15 - 20) of the most important verbs. (If there are a few others that should be on the list . . . feel free to add them!)

Administer

Affirm

Analyze

Ask

Baptize

Befriend

Believe

Bury

Call

Calm

Care

Celebrate

Challenge

Commit

Confirm

Connect

Coordinate

Counsel

Defuse

Delegate

Direct

Dream

Empathize

Empower

Encourage

Energize

Enjoy

Envision

Evaluate

Excite

Forgive

Free

Gather

Grow

Guard

Guide

Heal
Help
Honor

Innovate
Inspire
Install
Interpret

Kindle
Kneel
Know

Laugh
Lead
Learn
Like
Listen
Love

Marry
Mend
Minister
Model
Motivate

Negotiate
Nurture

Offer
Organize

Pastor
Play
Ponder
Praise
Pray
Preach
Promise
Propose

Question
Quiet

Reassure
Reflect
Reconcile

Relate
Remember
Renew
Repent
Respect
Rest
Restore

Serve
Share
Sing
Solve
Speak

Teach
Thank
Train
Trust

Understand
Unite
Uphold
Uplift

Visit

Warm
Welcome
Write
