

ANNUAL REVIEW:

Agreement for Alignment of Two Churches

This is a parish agreement the Joint councils have prepared for an alignment between the two churches. Please read it and be ready to vote on its acceptance following Sunday services

- **PARISH BOARD:** a parish board consisting of three delegates appointed by each congregation's council, at least one delegate from each council, shall meet every other month or as agreed upon, to decide upon items that relate to the entire parish. Decisions made by the parish board must be ratified by both. The Councils. The pastor shall be an advisory member of the board.
- **PASTORAL MINISTRY:** The two congregations shall together choose a pastor to serve the parish.
- **PARISH TREASURY:** Joint parish expenses shall be shared proportionately between the two congregations. 55% of the parish budget shall be provided by _____ and 45% by _____. This proportion to be reviewed annually by the parish board.
- **Mutual Ministry Committee:** consisting of two members from each congregation, one to be appointed by the council and one to be chosen by the pastor, shall consult regularly with the pastor regarding -the ministry and well-being of parish, pastor, and pastor's family, including making salary recommendations for the parish board to act on.

- **WORSHIP:** Services shall normally be held in both congregations every Sunday at hours that shall be agreed upon by parish board.

- **HOUSING:** The pastor should live in the community served by the churches. A housing allowance shall be provided to cover a reasonable rent and utilities, including electricity, fuel oil, water, sewer, water softener, phone service (excluding personal long distance calls), and garbage pick-up. These expenses will be shared by the two congregations.

- **OFFICE:** The parish office shall be maintained at_____.
 . Office expenses, including equipment, maintenance, supplies, phone services, secretarial costs, shall be paid proportionately by the two congregations.

- **PROPERTIES:** Each congregation shall maintain its own treasury and be responsible for maintaining its own properties.

- **ANNUAL REVIEW:** Once each year the parish shall review the parish agreement, including schedules, pastor's salary, division of financial responsibilities, etc.

- **ONGOING RELATIONSHIP:** This joint agreement shall continue indefinitely. If one congregation desires to

terminate the parish relationship, it must consult with the district/synod office, and notify the other congregation at least three months in advance. Changes in this agreement may be made by mutual consent of the councils.